## **SENATE RESOLUTION 144**

## By Rose

A RESOLUTION to recognize Norio Mitsubayashi on the occasion of his retirement.

WHEREAS, it is appropriate that the members of this legislative body should honor those worthy professionals who have worked with uncommon devotion and enthusiasm throughout their careers; and

WHEREAS, Norio Mitsubayashi is one such person who has distinguished himself as a public-spirited citizen of the highest order and as an exceptional asset to this State; and

WHEREAS, Mr. Mitsubayashi will take his much-deserved retirement from Brother Industries (U.S.A.), Inc., (BIUS) in April 2022; and

WHEREAS, Mr. Mitsubayashi joined the sales and marketing department of Brother Industries, Ltd., in 1985, working with the original equipment manufacturing of keyboards and fax machines; he was transferred to Brother International Corporation of Japan in 1992 to work with Brother fax line products in sales and marketing; and

WHEREAS, in 1994, Mr. Mitsubayashi was transferred to Brother Europe in Manchester, U.K., to manage the product planning of facsimile machines; he oversaw key product specifications with all European sales offices and the engineering department in Japan; and

WHEREAS, from 1997 to 2000, he worked in Japan, expanding his expertise to planning and administration; in 2001, he was transferred to BIUS as the senior manager of corporate planning and accounting, and he was promoted to director of corporate planning in 2005 and assigned as president of BIUS in 2006; and

WHEREAS, Mr. Mitsubayashi returned to Brother Industries, Ltd., in Japan in 2010 and was assigned as the general manager of production planning; his responsibilities included managing overseas factories in printing and solutions product areas and strategic planning of manufacturing; and

WHEREAS, in 2015, Mr. Mitsubayashi replaced the outgoing president of BIUS, in which role he was responsible for the overall management of BIUS factory operations, including production, production support, and quality assurance; providing leadership, direction, and development; and securing the appropriate resources needed to achieve the company's goals; and

WHEREAS, upon his retirement from his position at BIUS, Mr. Mitsubayashi will return to Japan, where he will be rehired by Brother Industries, Ltd., as senior staff; and

WHEREAS, in addition to his many professional accomplishments, Norio Mitsubayashi enjoys the love and support of his wife of thirty years, Sachiyo, and their two sons. He enjoys playing golf with his wife and friends and watching various sports, including golf, basketball, soccer, baseball, and football; his favorite teams include the Grizzlies, Memphis 901, Redbirds, Angels, and Titans; and

WHEREAS, throughout his outstanding thirty-year career with Brother Industries, Mr. Mitsubayashi has demonstrated the utmost professionalism, ability, and integrity, winning the unbridled respect and admiration of his colleagues and employers; now, therefore,

BE IT RESOLVED BY THE SENATE OF THE ONE HUNDRED TWELFTH GENERAL ASSEMBLY OF THE STATE OF TENNESSEE, that we extend to Norio Mitsubayashi our heartfelt wishes for a happy and fulfilling retirement and every continued success in his future endeavors.

BE IT FURTHER RESOLVED, that an appropriate copy of this resolution be prepared for presentation with this final clause omitted from such copy.

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